

SUMMER
SEARCH



2025 ANNUAL REPORT

Igniting students' potential through mentoring and transformative experiences



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2025 ANNUAL REPORT

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CEO's Message

35 YEARS COMMITTED TO
STUDENT SUCCESS



We are, and have always been, an organization committed to developing purpose-driven leaders. We know our why and that hasn't changed.

Dear Summer Search Community,

In 2025, Summer Search reached an incredible milestone: **35 years** of serving young people. This year has been one of reflection and action—in the same way we ask thousands of Summer Searchers as they step into new spaces and respond to challenges, our organization has done the same. And just like our Summer Searchers, we've spent this last year reflecting first on who we've been, how we've done, and what it means to become something new.

Summer Search is once again at a pivotal moment in our organization's story and we've been looking back on these past 35 years to guide and reimagine who we want to become while still honoring our past. When Linda Mornell started Summer Search in 1990, she wanted to give a small number of high school students a summer experience they may not have had otherwise. Upon their return home, she realized reflection and integrating their experiences for these students in their everyday lives was critical. Just as Linda added mentoring as a core component to the Summer Search model, **we must continue to adapt to our students' needs.**

Our participants today are living in a radically different and transformed world, one where they are connected 24/7 and where AI is evolving daily. As young people are facing an ever-changing world, we are also being challenged to evolve, to meet their needs, while continuing to be true to who we are.

We are, and have always been, an organization committed to developing purpose-driven leaders. **We know our why and that hasn't changed.**

This past year, we focused on two core areas: program quality and fundraising. This included strengthening our data systems so that we can better share the milestones our Summer Searchers are achieving and evolving our financial modeling to better support sustainable growth.

We also took the bold steps of **launching a new strategic planning process** to put into place our plan for the future, introduced centralized career services, and developed and delivered external trainings based on our Depth Mentoring model.

As we step into 2026 following a year of reflection and celebration, I hope you will stand with us as we look to the future with clarity, care, and courage and evolve—**together.**

With gratitude,

Ursulina Ramirez

Summer Search CEO



ABOUT US

MISSION

Summer Search's mission is to ignite students' potential through mentoring and transformative experiences.

VISION

Summer Search envisions a world where all young people, regardless of circumstance, have the opportunity to thrive and lead a life of purpose.

HISTORY

Since 1990, more than **9,500 high school sophomores** from the San Francisco Bay Area, Boston, New York, Philadelphia, and Seattle have chosen to become Summer Searchers.

In our first year, Summer Search sent 14 students—students with potential to succeed, but who faced systemic inequities that could get in the way of their journeys to higher education—on outdoor education programs, to help them strengthen the skills needed to succeed in school and in life.

Today, we are a vast organization of team members, mentors, partners, and supporters who are dedicated to providing opportunities for growth and empowering the next generation of thriving, purpose-driven leaders.

SPOTLIGHT: SASHA KOVRIGA

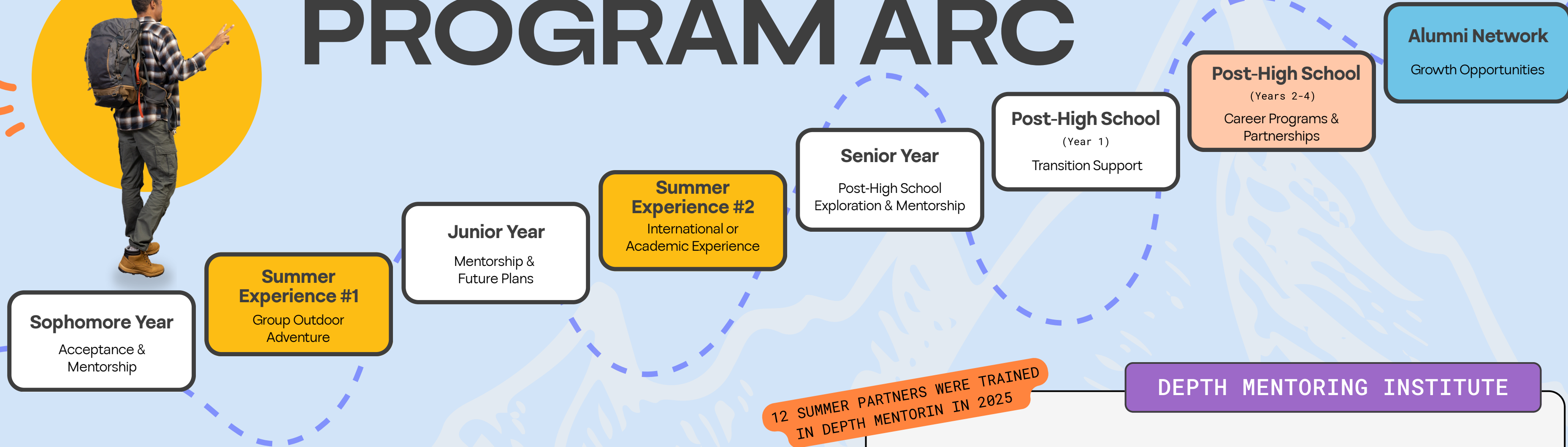
At Summer Search's 35th Anniversary Celebration, our community gathered not just to honor a milestone—but to honor and celebrate an individual who has shaped the very heart of this organization. [Read more about Sasha Kovriga](#), a long-time former national board member and one of the original 14 young people in 1990, and the three powerful reasons he believes Summer Search has not only survived but thrived for 35 years.



From left to right: Jay Jacobs, Sasha Kovriga, Ursulina Ramirez | ©Barak Shrama



PROGRAM ARC



At Summer Search, we help high school students ignite their potential **through mentorship, transformative summer experiences, and career guidance.** It is through our specialized knowledge and experience in professional mentoring that we are able to support students in charting their own path to success.

In 2025, in direct response to feedback from our participants, Summer Search made the bold decision to refresh our program model and **expand experiential learning opportunities** beyond high school summer experiences to include internships, apprenticeships, and professional networks.

Our Depth Mentoring framework, refined over decades of practice and research, is designed to equip adults—whether they are mentors for young people or corporate employees (or both!) — with the skills to be impactful mentors and managers.

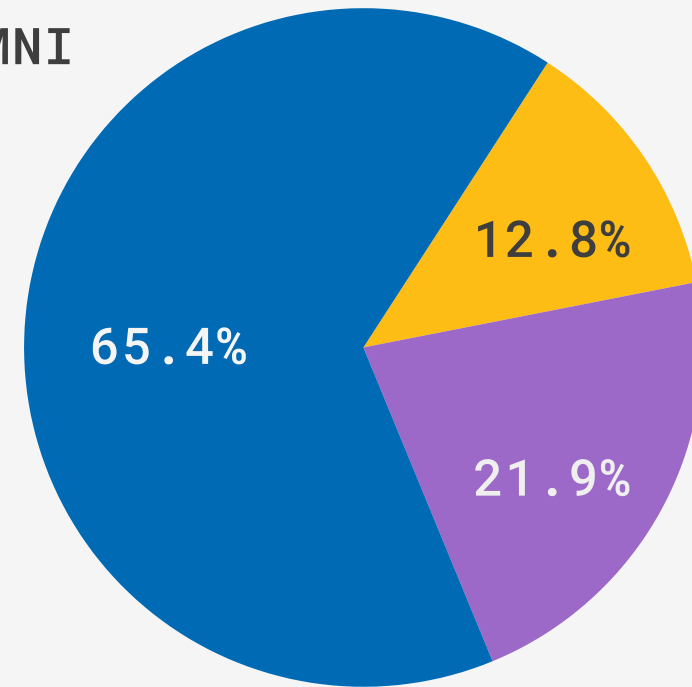
The Depth Mentoring Institute (DMI) envisions a world where all young people thrive, guided by mentors who are equipped to support them through life's challenges. Our approach builds transformative relationships that empower youth to succeed in school, work, and life.

Interested in becoming a stronger mentor, career coach, or manager or create a thriving workplace culture? Go to summersearch.org/dmi to learn more and explore our offerings!

IMPACT: Who We Served

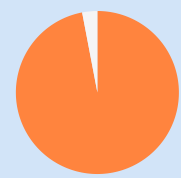
9,659
SUMMER SEARCHERS SERVED IN 2025

6,313
ALUMNI



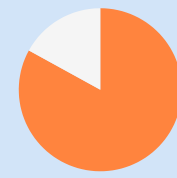
1,234
HIGH SCHOOL STUDENTS
(AND WELCOMED NEARLY 500 NEW SOPHOMORES!)

2,112
POST-SECONDARY PARTICIPANTS



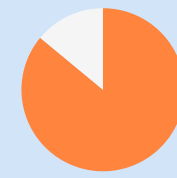
97%

IDENTIFY AS PERSONS OF COLOR



83%

ENTERED THE PROGRAM QUALIFYING FOR FREE OR REDUCED LUNCH



86%

ARE OR WILL BE FIRST-GENERATION COLLEGE STUDENTS

MEET GABE UGOJI

Meet Gabe Ugoji, a Summer Searcher now attending Tufts University. Gabe participated in Summer Search's The Power of Youth Voice & Leadership panel in January 2025. When asked about how mentorship shaped his confidence and leadership, Gabe named his Summer Search mentor Dominique as a key influence: "She always asked how I was doing on a personal level. I plan to do that too as a future mentor." [Read more about Gabe and highlights from the panel.](#)



Supporting Summer Searchers through Partnerships

Summer Search believes deeply in the power of partners to support young people. We are honored to be one of the nominating partners for the Oprah Winfrey Charitable Foundation and thrilled to have TWO Summer Searchers, Katie and Sophea selected as Oprah Winfrey Leadership Scholars, earning a four-year, full scholarship to the college of their choice. This prestigious and highly competitive opportunity recognizes their leadership, academic excellence, and potential.

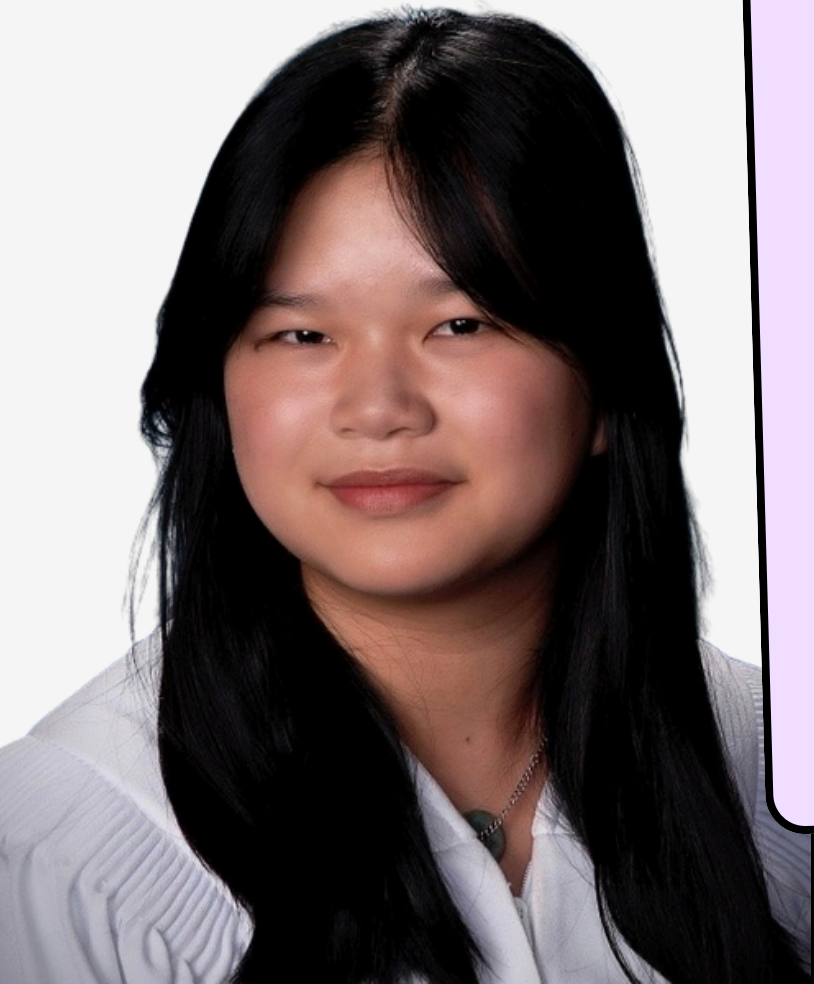
[Read more about Katie and Sophea here.](#)

Katie is a Summer Search Bay Area participant and now attending the University of Pennsylvania in the fall where she'll be studying nursing.

"Before joining Summer Search, I didn't have one-on-one support related to college. Since joining, I've received guidance that helped me discover my passions, become a more competitive applicant, and prioritize self-care during burnout. This support has given me the confidence to take college courses and pursue leadership roles in my community."
- Katie

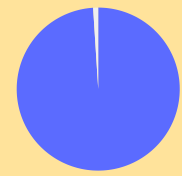
"Being an OWL Scholar was only made possible because I was nominated by my mentor and Summer Search Seattle, they believed in me as a candidate for this amazing scholarship program and I'm so grateful for that. Now, I'm able to fully focus on my education and career goals without worrying about the financial cost of attending university. That feeling has definitely been life-changing for not just me, but also my family." -Sophea

Sophea is a Summer Search Seattle participant and now attending Stanford University where she'll be majoring in cellular biology with a minor in health policy.



IMPACT DATA

Summer Searchers are reaching incredible milestones



99%

OF THE HIGH SCHOOL CLASS OF 2025 GRADUATED (MORE THAN 10% HIGHER COMPARED TO THE U.S. AVERAGE)

3x

SUMMER SEARCHERS EARNED A BACHELOR'S DEGREE AT NEARLY 3X THE RATE OF THEIR PEERS



2 out of 3

OF ALUMNI SECURED WORK WITHIN 6 MONTHS OF EARNING THEIR HIGHEST DEGREE (VS. 57% NATIONAL AVERAGE)



63%

63% OF ALUMNI EARN \$50K+ TODAY – 2X THEIR FAMILIES' INCOME WHEN THEY ENTERED THE PROGRAM

Read our reflections and full analysis from our recent alumni survey.

HIGHLIGHT: ALUMNI SUMMIT



In 2025, Summer Search welcomed more than 250 alumni from across the country join us for the Alumni Summit and Leadership Conference in San Francisco for three days of connection, reflection, learning, and celebration.

The Summit opened up with a fireside chat between Summer Search CEO, Ursulina Ramirez, and Founder, Linda Mornell to reflect on the origins of the organization. What began as sending 14 young people on summer experiences has grown to supporting nearly 10,000 young people across the Bay Area, Boston, New York, Philadelphia, and Seattle.

[Read more highlights from the Alumni Summit and meet the recipients of our Alumni Awards.](#)



CORE PROGRAMMING

35 YEARS COMMITTED TO STUDENT SUCCESS

MENTORING

Mentoring is at the heart of Summer Search's model. Throughout the school year, students meet weekly with their mentors for one-on-one support and peer group sessions.

1,600+
HIGH SCHOOL AND POST-SECONDARY PARTICIPANTS RECEIVED MORE THAN
21,000 HOURS
OF MENTORING IN FY 2025.



"At times in school when I often felt overlooked, I could rely on my mentor and the rest of the Summer Search team to help guide me through teenage struggles and confusion."

- Latoya White, Summer Search NY Alumna

[READ A REFLECTION OF LATOYA'S SUMMER SEARCH EXPERIENCE](#)

SUMMER EXPERIENCES

This year, nearly 650 high school sophomores and juniors participated in a transformational summer experience. Summer Searchers embraced a range of opportunities from kayaking and backpacking during outdoor experiences to getting a taste of college life through academic trips and experiencing new cultures and communities through service trips abroad. None of this would be possible without our incredible Summer Experience Partners, who open doors for our students to learn, grow, and lead.

POST-SECONDARY

Summer Search's post-secondary program provides high school seniors and recent high school graduates (PS1) with regular mentoring touchpoints and targeted supports—in partnership with peer organizations like Bottom Line and Let's Ge Ready. Summer Search is there to ensure students and participants are ready to hit the ground running on the job search after graduation.

CAREER SERVICES

This year, Summer Search offered a variety of career supports and services, including career coaching, career exploration days, career panels, and internship opportunities with Summer Search partners.



Long-time partner, **Shawmut Design and Construction** hosted Summer Search Boston and New York City students on career exploration days—touring Shawmut's headquarters in NYC and donning hard hats for a visit to an active jobsite. And for at least one Boston student, the experience was life-changing.

"Speaking to the people and walking through the site made me feel really excited. I finally made my decision that I will be majoring in engineering while in college. When I get out, I'm going to apply for a job at the Shawmut site and live my dream of becoming a construction girl." – Monet G., current Summer Searcher

[READ MORE ABOUT THIS CAREER EXPLORATION DAY WITH SHAWMUT](#)

41
IN FY2025, WE HAD 41 SUMMER EXPERIENCE PARTNERS

94%
OF SUMMER SEARCHERS WERE ACCEPTED TO COLLEGE

SUMMER SPOTLIGHT

Hear directly from Summer Searchers about the impact of their summer experiences:

"Being in nature helped me clear my mind and think about what I want for my future. I want to go to college now and study something related to the environment. I never thought seriously about college before." – Summer Search Participant, 2025 Wilderness Ventures participant

"I gained a deeper appreciation for different cultures, perspectives, and the power of unity."
- Ugonna, Summer Search Participant | 2025 Boston University Be Human Program Attendee

"On our rafting trip, I was terrified to jump off the rock, but I pushed myself and did it anyway. I was proud that I didn't overthink it, I just went for it. Coming home, I realized how much I valued being surrounded by friends and new experiences. Since then, I've kept busy outside and haven't even touched my video games. This trip showed me the power of pushing past fear and embracing connections." – Denzel, 2025 Appalachian Expeditions Participant



MEET ONE OF OUR SUMMER EXPERIENCE PARTNERS

Cathleen Stone Island Outward Bound School

Located on one of Boston Harbor's largest and most ecologically diverse islands, the Cathleen Stone Island Outward Bound School provides hands-on, adventure-based programs that connect students to nature while developing resilience and leadership.

Summer Searchers have joined more than a dozen kayaking expeditions here, as well as a recent six-day camping and climbing trip. Course Director Izzy Nakisher shared:

"Summer Searchers approach challenges with enthusiasm—spending long periods outdoors for the first time, kayaking, being with new people, and pushing themselves to do more than they thought they could. They are intelligent, funny, kind, and often we learn from them just as much as they learn from us."



AROUND THE NETWORK

35 YEARS COMMITTED TO STUDENT SUCCESS

Summer Search is a national youth-development organization with offices in the Bay Area, Boston, New York, Philadelphia, and Seattle. Read highlights from each of our sites and read more about the incredible impact happening locally in their impact reports.

Bay Area

Founded in 1990 and served 4,145 Summer Searchers in 2025

The Bay Area hosted Summer Search's 35th anniversary events—bringing the Summer Search community together to celebrate this incredible milestone and look ahead to the next chapter of the organization.

[BAY AREA IMPACT REPORT →](#)

Boston

Founded in 1996 and served 2,746 Summer Searchers in 2025

Summer Search Boston had 7 internship partners in 2025 and during the summer, participants completed 115 paid internships. Before starting, interns participated in a three-day intensive to get them ready for the workplace.

[BOSTON IMPACT REPORT →](#)

New York

Founded in 2003 and served 1,570 Summer Searchers in 2025

Summer Search New York welcomed one of their largest sophomore classes in recent years (nearly 170 students!)—a reflection of stronger partnerships with schools and communities.

[NEW YORK IMPACT REPORT →](#)

Philadelphia

Founded in 2006 and served 494 Summer Searchers in 2025

In May, Summer Search Philadelphia was recognized by the Philadelphia City Council for its longstanding commitment to uplifting and empowering young leaders across the city. This special honor came at the recommendation of Councilmember Anthony Phillips—who knows the impact of the program firsthand as a proud past Summer Search Philadelphia fellow.

[PHILADELPHIA IMPACT REPORT →](#)

Seattle

Founded in 2003 and served 722 Summer Searchers in 2025

Summer Search Seattle was selected as the featured charity for Alaska Airlines' "My First Game" program with the Seattle Mariners!

[SEATTLE IMPACT REPORT →](#)



THANK YOU INSTITUTIONAL & CORPORATE PARTNERS

We are grateful to all our supporters who have contributed to Summer Search not only with financial contributions but also through donations of time, services and goods throughout Fiscal Year 2025 (Oct. 1, 2024 - Sept. 30, 2025).

For our full donor list, inclusive of individuals, please go to summersearch.org/annual-report

Key:

> Multi-Year Supporter



5 51 5 Foundation
5 Ryan Foundation
Abbott Laboratories
AbbVie
Academy of the Pacific Rim
Accenture
Adams Architecture
Adams Street Partners
Adelaide Breed Bayrd Foundation
Adobe
Adventure Risk Challenge
Aerie Real Foundation
Airbnb
Albert Talley High School
Alex. Brown
Alice Portz & Associates, LLC
Altman Foundation
Alvarez & Marsal
Amalgamated Foundation
Amerequip Corporation
America's Best Local Charities
America's Promise Alliance
Amie Boswell Foundation
And Still We Rise
Anonymous (6)
Aon Risk Management
Appalachian Expeditions
Appel Farm
Apple
Applied Materials Charitable Giving Program
Arcadia Charitable Trust >
ArchBridge Family Office
Ardea Partners
ARISE High School
Armstrong World Industries
Assured Partners
AT&T
Austin Foundation
Aven Foundation
Aviation High School
B/SPOKE
Rose M. Badgeley Residuary Charitable Trust
Bain Capital Children's Charity, LTD
Bain Capital
Bank of America Charitable Gift Fund
Bank of America Matching Gifts
Bank of America
Banner Bank
Barclays
Barnett Vineyards
Bassetti Architects
The Bear Foundation
Benevity
The Bengier Foundation
Bergen County's United Way
Berwind
Betsy Warren Endowment
Big City Mountaineers
Black Women in STEM 2.0
BlackRock
BlackRock Matching Gift Program
Bloomberg
BlueFlame AI
BMO Financial Group
BNP Paribas
Bank of New York Mellon Charitable Giving Program/Alice P. Chase Trust

Bodine High School of International Affairs
Boeing Company Gift Match
Boston Community Leadership Academy
Boston Celtics
The Boston Foundation
Boston Marriott Copley Place
Boston Latin Academy
Boston Latin School
Boston Preparatory Charter Public High School
Boston University Academy
Boys Latin Academy of Philadelphia
Bright Funds Foundation
The Brook J. Lenfest Foundation
Bronx Collegiate Academy
Bronx Design and Construction Academy
Bronx School of Law and Finance
Bronx School for Law, Government and Justice
Brooke High School
Brookline Booksmith
Brooklyn Emerging Leaders Academy
BU Be Human
Buchanan Ingersoll & Rooney PC
Bushrod H. Campbell and Adah F. Hall Charity Fund >
ByteDance
California Natural Resources Agency
Callan LLC
Cambridge Rindge and Latin School
Cannizzaro Consulting Services LLC
Cape Cod Foundation
The Capital Group Companies Charitable Foundation
Carey Hagglund Condy Team
Cathedral High School
Cathleen Stone Island Outward Bound School
Central Pennsylvania Scholarship Fund
CF&P Insurance Brokers >
Chamberlin Education Foundation
Chan-Zuckerberg Initiative
Chariot Giving
Charities Aid Foundation of America
Charlestown High School
Chelsea High School
The Christopher Ludwick Foundation
Chubb Charitable Foundation
City National Bank
City Poly High School
City of New York
City of Philadelphia
Clarence J. Venne Foundation
Clarence Westbury Foundation
The Clorox Company
CloseBot
Coastal Community Foundation of South Carolina
Coliseum College Prep Academy
Colket Family Foundation
Colorcon, Inc.
Combined Jewish Philanthropies of Greater Boston, Inc.
Comcast
Community Boating Inc.
Community Charter School of Cambridge
Community Foundation of Greater Memphis
Community Foundation of Jackson Hole
Community Foundation Sonoma County
Comp Sci High
Constellation
Corebridge
Cornerstone Research
Costco Wholesale Corporate Community Relations

CPI Plumbing Heating Cooling Electrical LLC
Curry Severson Fund >
CVC Capital Partners
DAFgiving360
The Dan and Stacey Case Foundation
Dana-Farber Cancer Institute
The Datck Foundation
Hilda and Preston Davis Foundation
De Anza High School
Dearborn STEM Academy
Deed
Deer Hill Expeditions
Deloitte
Deupree Family Foundation
DFCI Division of Philanthropy
Dick's Sporting Goods
Digital Arts and Cinema Technology
Discovery High School
DLA Piper, LLP
Dodge & Cox
Dodge & Cox Gift Matching Program
DoorDash
Dorchester Academy
Dormie Network Foundation
Dr. Albert D. Holland High School of Technology
Dropbox
Dunn Lumber
Eagle Academy for Young Men (Bronx)
Eagle Academy for Young Men (Brooklyn)
Eagle Academy for Young Men of Harlem
Earthward Bound Foundation
East Bay Community Foundation
East Bay Municipal Utility District
East Boston High School
Eastern Bank Foundation
EBOD Foundation
Edward M. Kennedy Academy for Health Careers
Ellen and Samuel Phelan Family Foundation
Ellison Foundation
Emerald, Inc
Encore Boston Harbor
English High School
Enterprise Holdings Foundation
Environmental Traveling Companions
Epstein-Santoyo Law
Equinix
eScrip
The Estée Lauder Companies Inc.
Evercore Partners Services East L.L.C.
Everett High School
Evergreen High School
Excel Academy Charter School
Expedia, Inc.
EY
Facebook
Family Van
Farallon Capital Management, L.L.C.
Faulkner BMW
Fernandez Foundation
Fidelity Brokerage Services LLC
Fidelity Charitable Gift Fund
Fitch Group
Five Iron Golf
FJC - A Foundation of Philanthropic Funds
Flight Club
Foster High School
Foundation for Metrowest

Fourlin Memorial Foundation
Foxbrook Farm LLC
Frederick Douglass Academy
Franklin Learning Center
Franklin Templeton Investments Employee Giving Program
Fraser Advanced Information Systems
Freire Charter School
Fresh Food Generation
Frieze Family Foundation
FThree Foundation
Fullerton Family Foundation
Futures and Options
Bill & Melinda Gates Foundation
Gelotte Hommas Drivdahl Architecture
Genentech, Inc.
General Atlantic
General Atlantic Foundation
Gesa Credit Union
GirlVentures
Give Lively Foundation
Global Glimpse
Global Routes/ Carpe Diem Education
Global Works
GoDaddy
Golden State Community Foundation
Goldman Sachs & Co. Matching Gift Program
Goldman Sachs Gives
Goldman Sachs Gives Annual Giving Fund
Goldman, Sachs & Co.
Goodstack
GoodToday
Google Matching Gifts Program
Google
Gotham Professional Arts Academy
Graham Baba Architects
Grant Thornton LLP
Gravyty
Greater Kansas City Community Foundation
Greenbank Gardens
Gruber Family Foundation
HalfMyDAF
Hamilton Family Charitable Trust >
The Hannah and Ryan Barry Memorial Foundation
HarbourVest
Harnish Foundation
Harris Family Foundation
Harvest Collegiate High School
The Hassel Foundation
Charles Hayden Foundation
Hayward High School
Hearst Matching Gifts
Hellman Foundation Fund
HG Vora Capital Management, LLC
High School for Violin and Dance
Highland Partners Charitable Fund
Highland Peak Wealth
Highline High School
The Hirsch Family Foundation
Hive Group LLC
Hodder Family Foundation
The Holborn Foundation >
Horace Furness
Horace W. Goldsmith Foundation
Humboldt Partnership
Hurricane Island Outward Bound School (HIOBS)
HYDP LTD
Ichigo Foundation >

iD Tech
 IJ White Systems
 ILLES Foods
 IMC Charitable Foundation
 Impact Assets
 InnerCity Weightlifting
 Intuit Inc.
 The James Irvine Foundation
 The Janey Fund Charitable Trust
 The JEC Foundation
 Jed Foundation
 Jefferies & Co., Inc.
 Jewish Communal Fund
 Jewish Community Federation & Endowment Fund
 JMC Family Foundation
 John D. O'Bryant School of Math and Science
 John and Naomi Tomfohrde Foundation
 John H. Breck and Barbara N. Breck Charitable Foundation
 The Cristina and Charles Johnson Foundation
 Jones Day
 Joseph Pedott Perpetual Endowment Trust
 Josiah Quincy Upper School
 JPMorgan Charitable Giving Fund
 JPMorgan Chase & Co. Foundation Matching Gift Program
 Justice, Justice Foundation
 Kaiser Permanente
 KANE Footwear
 The Kelly Family Foundation
 Kenneth Rainin Foundation
 Kensington High School
 Kentwood High School
 King County - Department of Community and Human Services
 King County Employee Giving Program
 King County Parks
 Kingdom Studies Academy
 KIPP Lynn
 The Knossos Foundation
 Kora Management LP
 The Koret Foundation
 Kroka
 L&K Partners, Inc.
 L2 Point Management
 The Landegger Charitable Foundation
 Leadership Public Schools Richmond
 Leo Niessen, Jr. Charitable Trust
 Leone Family Foundation >
 Let's Get Ready
 Level99
 Liberty Mutual Foundation >
 Life Academy
 Lighthouse Investment Partners
 Lindbergh High School
 The Raymond and Joanne Lin Foundation
 Lincoln Property Company
 George Link Jr., Foundation Inc.
 Lloyd G. Balfour Foundation, Bank of America, N.A., Trustee >
 Lockton Companies
 Lone Pine Capital LLC
 Lone Pine Foundation, Inc.
 Loomis, Sayles and Company
 Los Altos Mountain View Community Foundation
 Lovett-Woodsum Foundation
 Theodore Luce Charitable Trust >
 M & T Charitable Foundation
 Mackenzie Family Foundation
 Macy's Foundation
 Maine Teen Camp
 Manhattan Early College for Advertising
 Manulife

Malden High School
 Maple Valley Electric
 Marbel Hill School for International Studies
 Margarita A. Muniz Academy
 Mariana Bracetti Academy
 Marin Community Foundation
 Martin Van Buren High School
 The Mary See Foundation
 MASSART Massachusetts College of Art and Design
 Mastercard
 Mastery Charter School Pickett Campus
 MATCH
 MathWorks
 Maud and Burton Goldfield Family Foundation
 McNees Wallace & Nurick, LLC
 Medina Foundation
 MENTOR Washington
 Microsoft Matching Gifts Program
 Mill Valley Market, Inc.
 ML Strategies / Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, PC
 MLT Ascend
 Mission High School
 Moderna Therapeutics
 Moelis & Company
 Moki Sauna
 Monogram Foods Loves Kids Foundation
 Montecito Market Place Associates
 MONTICELLOAM, LLC
 The Moody's Foundation Matching Gifts Program
 Morgan Stanley
 Morgan Stanley Global Impact Funding Trust
 Morgridge Family Foundation
 Mott Hall Bonx High School
 Mott Haven Village Preparatory High School
 Mount Rainer High School
 MSG Sports
 Mt. Eden High School
 M.J. Murdock Charitable Trust
 Mystic Valley Regional Charter School
 The National Christian Foundation
 National Outdoor Leadership School (NOLS)
 National Philanthropic Trust
 Needham Bank
 Neighborhood House Charter School
 Nestment Inc >
 New Balance Foundation
 New Bedford High School
 New Mission High School
 The New York Community Trust
 New York Life
 New York Rangers
 Newfront
 Nike
 Nordstrom Inc.
 The NYC Young Women's Initiative >
 Nyce Family Foundation >
 Oakland High School
 Ode à la Rose
 Ogilvy
 Oliver Healthcare Packaging
 one8 Foundation >
 Osterweis Capital Management
 Otto and Marianne Wolman Foundation
 Overland Summers
 Owen Marie Fund
 Panorama
 Papercuts Bookshop
 Paragon Tax Group
 Parker Family Foundation >

Partnership for New York City
 Patterson Foundation
 Elizabeth R. & William J. Patterson Foundation >
 Paul Hastings LLP
 Paul, Weiss, Rifkind, Wharton & Garrison LLP
 Pavement Recycling Systems Foundation
 Penske Truck Leasing
 Peraino Malinowski LLP
 Peter W. Mullin Family Charitable Foundation
 PG&E
 The Richard L. and Suzanne S. Levy Fund of the Philadelphia Foundation
 Philadelphia Outward Bound School (POBS)
 Phileo Foundation
 PhRMA
 Pincus Family Foundation
 Pine Hill Group (CFG)
 The Pinkerton Foundation
 Pocono Environmental Education Center
 Prospect Hill Academy Charter School
 Port of Seattle
 Professor Sabura Rashid via College Now John Jay
 Puget Sound Energy
 PwC LLP
 Quest Fund
 Raising Cane's Chicken Fingers
 Rakuten
 Ramsey McCluskey Family Foundation >
 Rand
 Raymond James Charitable Donor Advised Fund
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 Redwood Credit Union Community Fund
 Renaissance Charitable Foundation, Inc.
 Renton High School
 Rhode Island Community Foundation
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 Russell Family Foundation
 Ruth Batson Academy
 Sacajawea Charitable Foundation
 Safeco Insurance Fund >
 Salary.com
 Salesforce.org Foundation
 Sama Capital
 The San Francisco Foundation
 Sanofi
 San Rafael High School
 SAP NS2
 SAP Concur
 The Sarah I. Schieffelin Residuary Trust
 Schley Family Foundation
 The Seattle Foundation
 SEI Giving Fund
 Select Equity Group Foundation
 SEPTA
 Sereno
 Shawmut Design and Construction
 SHKS Architects
 Shoulder to Shoulder
 Sierra Nevada Journeys
 Silicon Valley Community Foundation
 Silver Family Foundation >

William E. Simon Foundation
 SIMPLR
 The Skyscraper Foundation
 Smart Family Foundation of Illinois
 Snowden International High School
 Sony
 Somerville High School
 Soul Trak
 South Boston Dental Group
 South Bronx Community Charter High School
 South Shore Charter Public School
 Stanford University
 Marjorie Cohen Stanzler Charitable Trust
 St. Mary's High School
 State of Washington Combined Fund Drive
 State Street Corporation
 State Street Foundation, Inc.
 Stevenson Family Charitable Trust
 Stolte Family Foundation
 Stradley Ronon
 The Strandberg Family Foundation
 Stuart Foundation
 Sumitomo Mitsui Banking Corporation
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 Summer@Brown
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 Summit Rock Advisors
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 The Swig Foundation
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 Temple University Pre-College Programs
 Tennyson High School
 Teton Science Schools
 The Charles Hotel
 The City of Richmond
 The Hamilton Company Charitable Foundation
 The Handle Bar
 The Henderson Inclusion School
 The Johnson Company
 The Leonard and Robert Weintraub Family Foundation
 The Levon and Claudia Nazarian Family Foundation
 The Mooney-Reed Charitable Foundation
 The Rockefeller Foundation
 The Service Board
 The Sports Museum
 The Stockyard Restaurant
 The Theodore J. Forstmann Charitable Trust
 The Winsor School
 Tides Foundation
 Tiny Tiger Foundation
 TJX Companies, Inc.
 T-Mobile
 Toppan Merrill
 TouchPoint, Inc.
 TPG Capital
 TPG
 Traditional Acupuncture of Northern VA
 Trillium Brewing

TripAdvisor Inc.
 Troutman Pepper Locke
 Truist
 Tulalip Tribes Charitable Fund
 Tyee High School
 U.S. Charitable Gift Trust
 U.S. Department of Education >
 UBS Financial Services
 UHG
 UI Charitable Advisors
 United Way of Greater Philadelphia and Southern New Jersey
 United Way of King County
 United Way of the Bay Area
 Unity Preparatory Charter School
 University Heights High School
 University of the Pacific Summer High School Institute
 The Urban Assembly School for Applied Math and Science
 The Urban Assembly School for Emergency Management
 The Urban Assembly School for Law and Justice
 Urban Assembly Maker Academy
 Urban Assembly School for Media Studies
 Urban Grape
 Validus Preparatory Academy
 Valley Electric Co of Mount Vernon
 The van Aghtmael Charitable Fund
 Vanguard Charitable Endowment Program
 The Walt Disney Company Foundation
 Washington Business Week
 Washington State Recreation and Conservation Office >
 WCI Corporation
 We Built You This
 Wells Fargo
 William and Lia Poorvu Foundation
 Willow Creek Charitable Foundation
 Winter-Lehman Family Foundation >
 World Positive Fund
 Woven Foundation
 YMCA Frost Valley
 Zen Lake Massage Studio
 Zoom Foundation
 ZS Associates
 Zuora

For our full donor list, inclusive of individuals, please go to summersearch.org/annual-report



NATIONAL & REGIONAL BOARDS OF DIRECTORS

This list recognizes those who served on Summer Search boards at any point during Fiscal Year 2025 (Oct. 1, 2024 - Sept. 30, 2025).



SPOTLIGHT: STEPHANIE DIMARCO

As part of our 35th anniversary celebrations, Summer Search honored a volunteer leader whose influence has made a profound and lasting impact: Stephanie DiMarco. [Read more about Stephanie and the beautiful tribute Summer Search Alum, Niles Lichtenstein made in her honor.](#) As Niles said so beautifully: "Her influence is constant in my life, in many of our lives here, and throughout this incredible organization—past, present, and future."

National Board

- | | |
|---------------------|---------------------|
| Teke Kelley, Chair | Jean Lee |
| Antoine Andrews | Pamela Lehrer |
| David Bonn | Bibiana Leite |
| Jeannine Carter | Christina MacDonald |
| Erik Christoffersen | Robert Okun |
| Andre Cuerington | Marie Pierre* |
| Joe Darza* | Jeff Shames |
| Jeff Dorigan | Saad Siddiqui |
| Suzanne Eberhard | Diana Strandberg |
| KishaLynn Elliott* | Graves Tompkins |
| Dana Emery | Erik Toth |
| Ellen Fair | Amber Williams |
| Brian Kinney | |

National Trustees Emeriti

- | | |
|------------------------|-----------------|
| Cynthia Bengier | Liebe Patterson |
| Sally Hambrecht | Jonathan Pruzan |
| Jim Milligan | Bobbi Silten |
| Linda Mornell, Founder | Ted Williams |
| John Osterweis | |

Regional Boards

Bay Area

- Jeannine Carter, Chair
- Marie Pierre*, Vice Chair
- Justice Alford*
- Ty Curry
- Romit Dey
- Ron Duncan
- Amelia Hadi McKibben
- Chris Hooper
- Tony Huynh*
- Allyson Johnson
- Pooja Kohli
- Chuck Kurz
- Komal Lahiri
- Nikos Liodakis
- Tom Lyons
- Alex McMullin
- Sonika Singal
- Jamey Spencer
- Gretel Tortolani
- Ryan Utsumi
- Cynthia Weldon
- Curtis Yancy

Boston

- Brian Kinney, Chair
- Deirdre Curry
- Tanya Freeman-Wisdom
- Ronald Germán*
- Chris Hoehn-Saric
- Christine Komola
- David Lucchino
- Beth Maury
- Emmie Monsein
- Haren Nayagan
- Yareni Sanchez
- Marie Schwartz
- Lynda Schweitzer Wood
- Ellen Segal
- Gavin Smith
- Joanna Travis
- Jeff Teschke
- Sharhea Wade*
- Fredericka Stevenson

New York

- Graves Tompkins, Board Chair (through March 2025)
- Saad Siddiqui, Board Chair (since March 2025)
- Samir Arora
- Thomas C. Barry
- Michael W. Blumstein
- Scott Bower
- Alex Constantin*
- Janemarie Eichhorn
- Catherine Feldman
- Charlotte Feng Ford
- Regina Flores Mir
- John B. Harris
- Jenni Humes
- Martin Kremenstein
- Hilary Lindemann
- Walter Nollmann
- Maria Jose Padilla*
- Jean-Marie Painvin
- Andrew Sagor
- Jordan Singleton*
- Gabby Slome
- Matthew Smith
- Scott Thomas
- Jenny Tu
- Thomas Wheeler
- John White
- Nina Yadava

Philadelphia

- Pam Lehrer, Chair
- AnnaMay Abbott
- Imtiaz Alam
- Harvey Ashman
- Larry Brotzge
- Lillian Chang
- Joe Clark
- Tom Cole
- Bryan Colket
- Tim Connors
- Ravone Cornish*
- Cesar (CJ) Cortorreal*
- Lori Espe
- Ben Greenfield
- Jessica Hogan*
- Jennifer Mantini
- Pam McCormick
- Tracy Motley
- Charles Oliva
- Justin Pascale
- Jonathan Sears
- Christina Selby
- Mike Whalen
- Lisa Wright Polk

Seattle

- Christina MacDonald, Chair
- Suzanne Eberhard, President
- Karthik Anbalagan
- Marie Angeles*
- Jane Barker
- Cheryl Borgonia
- Joe Darza*
- Alisa Gutierrez-Vitello
- Lauren Kriegler
- Andy Johnson
- Elizabeth Laughlin
- Jean E. Lee
- Fred Rivera
- Colleen Skipper
- Harold Speer
- Rachel Tausend
- Erik Toth
- Naomi Waibel

Key:
* Summer Search Alumni



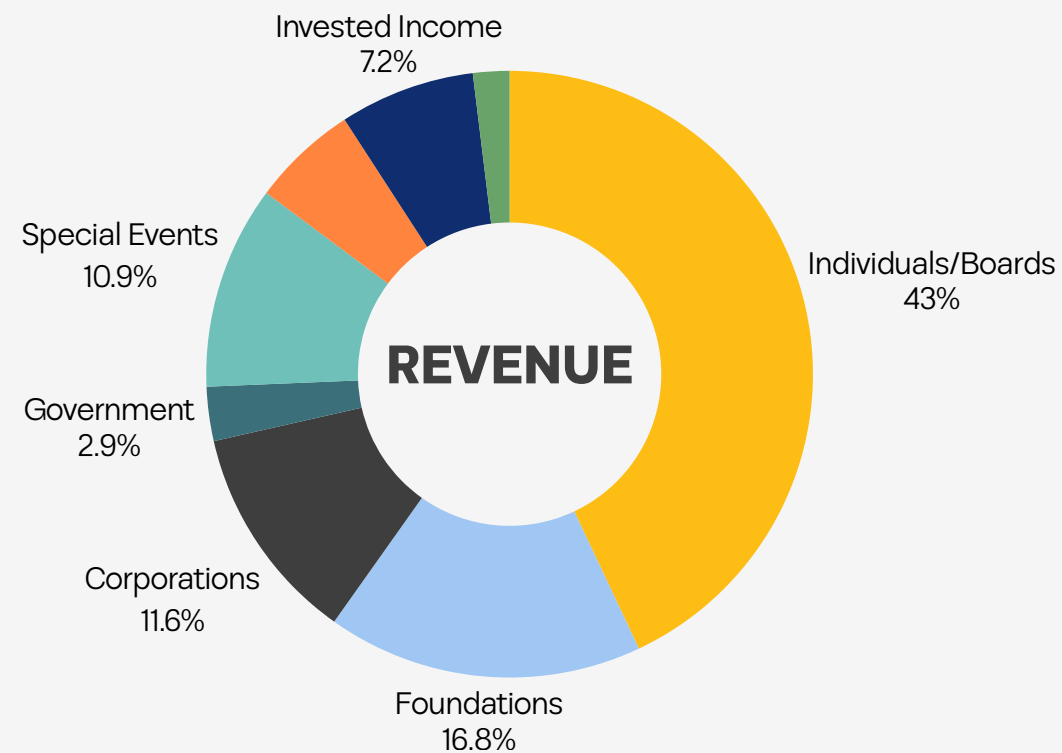
FINANCIALS

Fiscal Year 2025 (Oct. 1, 2024 to Sept. 30, 2025)

Revenue

- Individuals/Boards: \$7,517,838
- Foundations: \$2,941,827
- Corporations: \$2,035,601
- Government: \$504,608
- Special Events, Net: \$1,897,560
- Contributed Gifts & Services: \$988,233
- Invested Income: \$1,261,778
- Other Income: \$339,360

Total Revenue: \$17,486,805



Operating Expenses

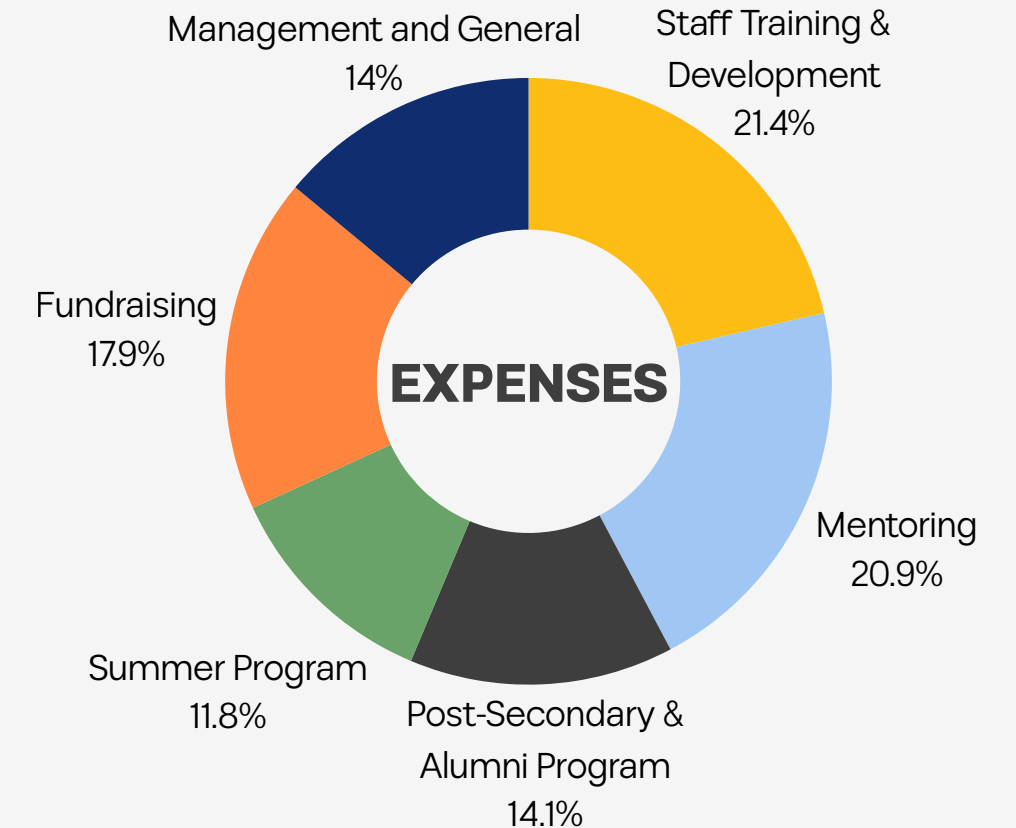
Program Services

- Staff Training & Development: \$4,682,703
- Mentoring: \$4,571,657
- Post-Secondary & Alumni Program: \$3,086,377
- Summer Program: \$2,587,170
- Total Program Services: \$14,927,907**

Supporting Services

- Fundraising \$3,920,325
- Management and General: \$3,056,734
- Total Supporting Services: \$6,977,059**

Total Expenses: \$21,904,966



ASSETS

- Change in net assets without donor restrictions: \$371,043
- Change in net assets with donor restrictions: (\$4,789,204)
- Beginning net assets without donor restrictions: \$21,681,862
- Beginning net assets with donor restrictions: \$13,920,928

Net Assets at End of Year : \$31,183,928

VISIT SUMMERSEARCH.ORG/ANNUAL-REPORTS-FINANCES FOR FULL AUDITED FINANCIALS



THANK YOU!

35 YEARS COMMITTED TO
STUDENT SUCCESS



Support the **next** **generation of leaders**

Summer Search is empowering the next generation of thriving, purpose-driven leaders through professional mentorship, hands-on outdoor and experiential learning experiences, and networking opportunities.

Attend an upcoming event and explore opportunities to get involved at www.summersearch.org.

With your support, we can grow our impact and ignore the potential of more young people.

**Thank you for
your support!**



SUMMER
SEARCH



Connect

National Headquarters

2201 Broadway, Suite 100

Oakland, CA 94612

Phone: 415.362.5225

E-mail: communications@summersearch.org

www.summersearch.org

