

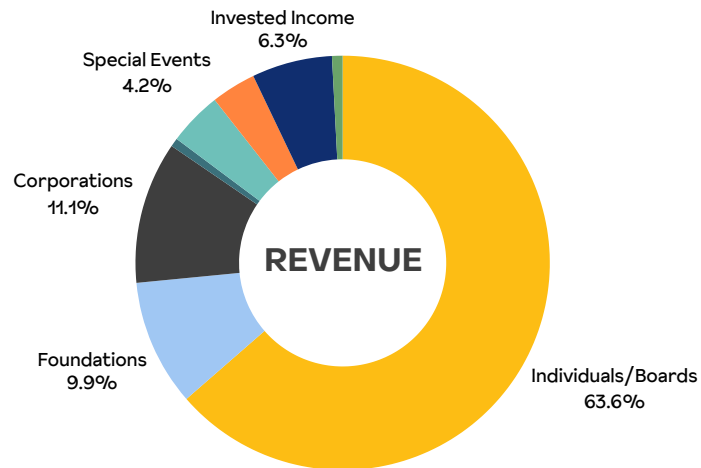
Financials

Fiscal Year 2024
Oct. 1, 2023 to Sept. 30, 2024

Revenue

- Individuals/Boards: \$19,279,667
- Foundations: \$2,991,531
- Corporations: \$3,358,925
- Government: \$202,518
- Special Events, Net: \$1,273,428
- Contributed Gifts & Services: \$1,059,250
- Invested Income: \$1,902,020
- Other Income: \$249,863

Total Revenue: \$30,317,202



Operating Expenses

Program Services

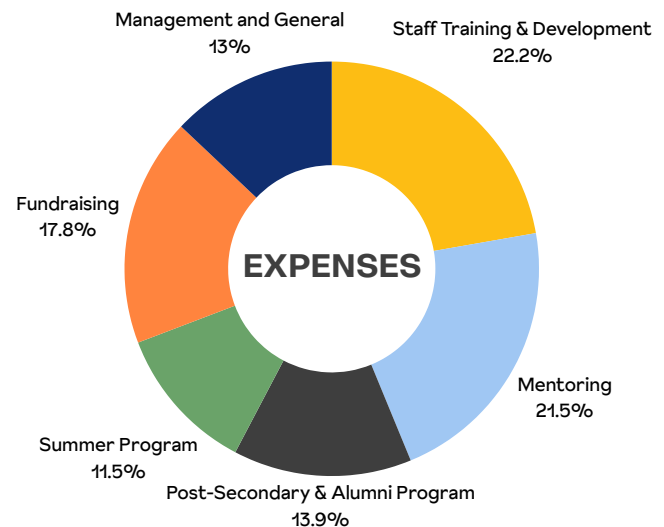
- Staff Training & Development: \$5,630,405
- Mentoring: \$5,450,865
- Post-Secondary & Alumni Program: \$3,524,252
- Summer Program: \$2,912,206

Total Program Services: \$17,517,728

Supporting Services

- Fundraising \$4,515,094
- Management and General: \$3,279,160

Total Supporting Services: \$7,794,254



Total Expenses: \$25,311,983

ASSETS

- Change in net assets without donor restrictions: \$1,797,977
- Change in net assets with donor restrictions: \$3,207,243
- Beginning net assets without donor restrictions: \$19,883,785
- Beginning net assets with donor restrictions: \$10,713,084

Net Assets at End of Year : \$35,602,089