



2023 IMPACT REPORT

SUMMER SEARCH NYC

**SUMMER
SEARCH**







YEAR IN REVIEW

Summer Search NYC remains a guiding light for youth navigating their path to adulthood. In serving these remarkable young people, we're inspired by their worldly insight, courage to pursue goals, and knack for building strong relationships.

In 2023, we supported 1,341 individuals through our high school and post-secondary programs, staying true to our 7-9 year commitment to each student starting in their sophomore year.

This impact report highlights the extraordinary efforts of our Summer Searchers and their journey towards reaching their full potential.



High School Students



Post-Secondary Participants



NYC Program Alumni

1,341 UNSTOPPABLE SUMMER SEARCHERS!

HIGH SCHOOL & MENTORING



133

newly enrolled high school sophomores.

96

high school juniors persisted in our program.

100%

of Class of 2023 seniors graduated from high school.

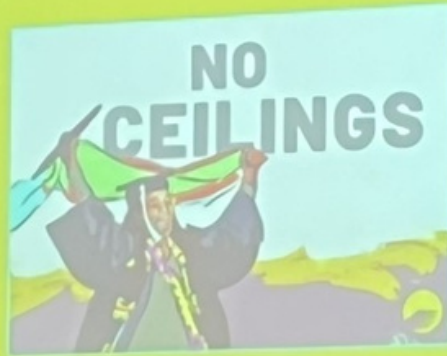
Remaining students are entering the workforce, taking a gap year, or starting military service and will still receive support from Summer Search.

Mentoring is the cornerstone of our program model

100% of our high school Summer Searchers attend bi-weekly in-person mentoring sessions, alternating weekly with our traditional mentoring. We currently have 15 mentoring groups with 25-30 Summer Searchers per group.

All our staff mentors are trained in group facilitation and in specific curriculum modules. Each mentor participates in bi-weekly 30 minute calls with their mentee to build relationships with Summer Searchers, discuss their mental health and well being, and develop a plan of action for each Summer Searcher to achieve their future goals.

Benedicta Ocloo



Benedicta ~ On Mentoring Post-Secondary Year 1, Mercy College

“Before I joined the Summer Search family, I didn't necessarily have someone to confide in. Joceline [my mentor] would often ask me questions to help me understand more about my feelings. Talking to her helped me to learn that once you understand what your values are, you know what is right for you and what is not. Because of this I can say, I know who I am and I don't want to be anybody else but me.”

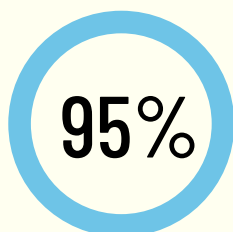
SUMMER PROGRAMS



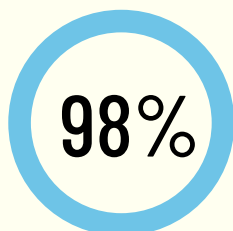
167 Summer Searchers participated in wilderness adventures, academic programming, enriching internship opportunities, powerful Environmental Justice experiences, international service trips, and more.

Our young people, many of whom have never participated in summer enrichment experiences, return from their trips with a new purpose and realize the strength they have within themselves to achieve anything.

"Summer Search trips give a lot of opportunities to do things that you never done before and learn a lot through experience, hardship, and leadership. I made friends with almost everybody on both of my trips." - Owen Liu, Senior, Martin Van Buren High School



95% of Summer Searchers shared that their summer experience was fun and challenging.



98% of Summer Searchers completed their summer experiences.





Bishesh ~ On Summer Experience in Hawaii Senior, Stuyvesant High School

"This summer, I saw how passionate native Hawaiians were about their Aina (which means land), and how they invested in their own culture and heritage. As a first generation Nepalese American, I have not had the same cultural immersion as my parents who grew up in Nepal and had Nepali people all around them. I've interacted with all sorts of people from different cultures, and it made me seek more answers about my own culture."

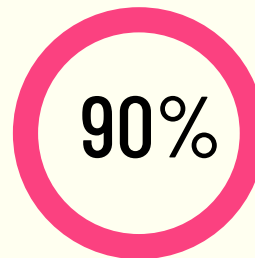
POST-SECONDARY PROGRAM TRANSITION MENTORS



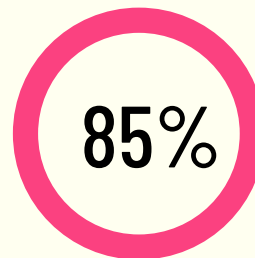
Our Post-Secondary Program works with 518 Summer Searchers from their senior year of high school to Year 6 of their post-secondary pathway.

We have three Transition Mentors and one Transition Program Manager who works with 146 Summer Searchers from their senior year of high school and assist their transition to Year 1 of their post-secondary pathway.

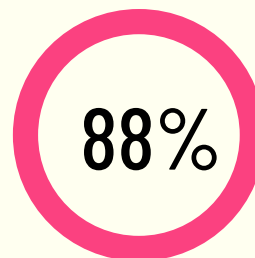
Our Transition Mentors offer individualized support as they explore their many options after high school and carve unique pathways into adulthood.



90% of seniors were accepted into a 2- or 4-year college.



85% matriculated to a post-secondary program.



88% of our college freshman re-enrolled to their sophomore year.



George ~ On Transition Mentoring Post-Secondary Year 2, Baruch College

“I headed into Baruch College with the same energy I’d had senior year. I met new people and got involved in the real estate and finance club but was hit with how much harder the academics were than in high school. Because this is how Summer Search works, I still talked to Lakiya [my Transition Mentor] every month about my struggles and she’d make sure I was seeking out tutoring and accessing resources... I started to prioritize my academics and find more balance. I finished the semester with a 3.1 GPA. And it’s only going up!”

POST-SECONDARY PROGRAM PATHWAYS



After working with their Transition Mentor for two years, our students shift to our Pathways Program. The 3 core programming components of Pathways include:

1. Mentoring

- Access to an organization-wide team of mentors including a dedicated full-time NYC mentor on an opt-in basis.

2. Targeted Programming for participants who are

- Approaching graduation
- Enrolled in 2-year colleges
- Entering the workforce after high school
- Looking for health & wellness support

3. Summer Search CONNECT

- CONNECT is our online platform that provides participants and alumni with access to networking opportunities, career coaching, and job and internship postings.

495

Summer Searchers in
our Pathways Program.

55%

of Summer Search NYC students
who graduated from high school
between 2006 and 2017 have earned
a bachelor's degree within six years
of high school graduation.



CAREER READINESS



We provide career readiness programming to ensure that Summer Searchers can connect with our partners, donors, and other supporters to gain access to full-time opportunities. We ensure our Summer Searchers have access to good-paying jobs and careers by hosting the following events and activities:

- **Career Fair:** We hosted a career fair for our high school and post-secondary participants to connect them with corporate partners and learn more about their industry and employment opportunities available at their companies.
- **1:1 Career Coaching program:** Summer Search NYC facilitated a 3-month Career Coaching program to connect our high school seniors and post-secondary Summer Searchers with professionals to gain insight into the working world.
- **Alternative Career Pathways Open House:** Summer Searchers learned about programs geared towards attaining job and career success without a college degree.

50

Summer Searchers attended Career Fair

15

Career mentor matches for our Career Coaching Program

6

Organizations represented at Alternative Career Pathway Open House



Alston Lin ~ On Career Coaching program Post-Secondary Year 4, Baruch College

"I've just concluded the Career Coaching program hosted by Summer Search NYC. Just wanted to shout out my mentor [and Associate Board Member], Chris Barrand, for his unwavering support and guidance throughout the entire program. He has helped me tremendously with figuring out what career would be the best fit for me and advising me on the steps I needed to take to achieve my goals. I am truly grateful to have him as my mentor, and I had an awesome time learning from him."

ALUMNI



4

NYC alumnae members are full-time employees at Summer Search NYC.

10

Summer Searchers serve on our Alumni Board.

3

Summer Searchers serve on our Regional Board of Directors.

“The experiences I had through Summer Search gave me a pathway to explore things that I never even knew of... They helped me to not only apply to my dream school but also gave me the confidence to feel like I belonged when I got there - to realize I could learn Chinese or play rugby just like everyone else... to make deeper connections with my wealthier peers, knowing that I too have stories to tell and opinions to offer. Could I have made it through college without my Summer Search experiences? Possibly. But do I think they solidified my ability to not just struggle through but to thrive? Absolutely.”



Bree, Alumna ~ On Her Summer Search Experience

SUMMER SEARCH EVENTS



SOPHOMORE ORIENTATION

Over 250 students and families attended our orientation, which is one of the enrollment requirements for our program and a space for students and families to better understand the full breadth of our program prior to finalizing their commitment.

JUNIOR TRIP REVEAL

Over 50 high school juniors came to our offices with their parents and families as we revealed where they were going for their summer trip! Our high school seniors and alumni shared their trip experiences and answered any questions that our Summer Searchers had.



SUMMER SEND-OFF

Over 300 high school students and their families were in attendance to build community and celebrate our Summer Searchers who were graduating high school and our rising juniors and seniors who were embarking on their summer trips.



PARTNER SPOTLIGHT:



DESCRIPTION

The AON Apprenticeship Program combines education and work experience to create a pathway into corporate roles and a lasting career within the firm. AON Apprentices receive paid tuition to pursue their Associate's Degree at Borough of Manhattan Community College while receiving on-the-job training and earning a competitive salary with full benefits. Those who successfully complete the Apprenticeship Program will be offered full-time employment.

ALUMNI CONNECTION

Dariela Colon is an alumna of Summer Search NYC and current full-time employee. Dariela manages the AON apprenticeship. She ensures apprentices complete the program and is the main point of communication with apprentices, AON managers, and partnering colleges.

HIGHLIGHTS

We are happy to report that six apprentices have completed the program and are now full-time employees. We are currently working with 21 apprentices to complete the apprenticeship program and transition into full-time employment.



PARTNER SPOTLIGHT:



DESCRIPTION

Equinix has been a long-term partner with Summer Search NYC for over seven years due to a strong relationship with Search Search alumnus, Jordan Singleton. Through Equinix, Summer Searchers have access to two summer internships per year.

ALUMNI CONNECTION

Jordan Singleton is a Summer Search Boston alumnus who benefitted from the professional development opportunities offered through Shawmut (our internship partner) in Boston. After his internship and upon graduating from Boston University, Jordan moved to New York and is now a Northeast Senior Director of Acquisition Sales at Equinix. Jordan guides Summer Searchers through their internship experience at Equinix.

HIGHLIGHTS

This year, two Equinix interns became full-time employees. We are expanding to other departments so that students can gain skills in areas that best fit their interests.



Partner Opportunity

Discover talent for jobs & internships and volunteer & investment opportunities via CONNECT.

Contact Seth Ellis
sjellis@summersearch.org

VOLUNTEER LEADERSHIP



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ALUMNI BOARD

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Brandon Fried	Bart Witmer

This list recognizes those who served on Summer Search NYC boards during Fiscal Year '23 (Oct. 1, 2022 to Sept. 30, 2023).

Board List Key:

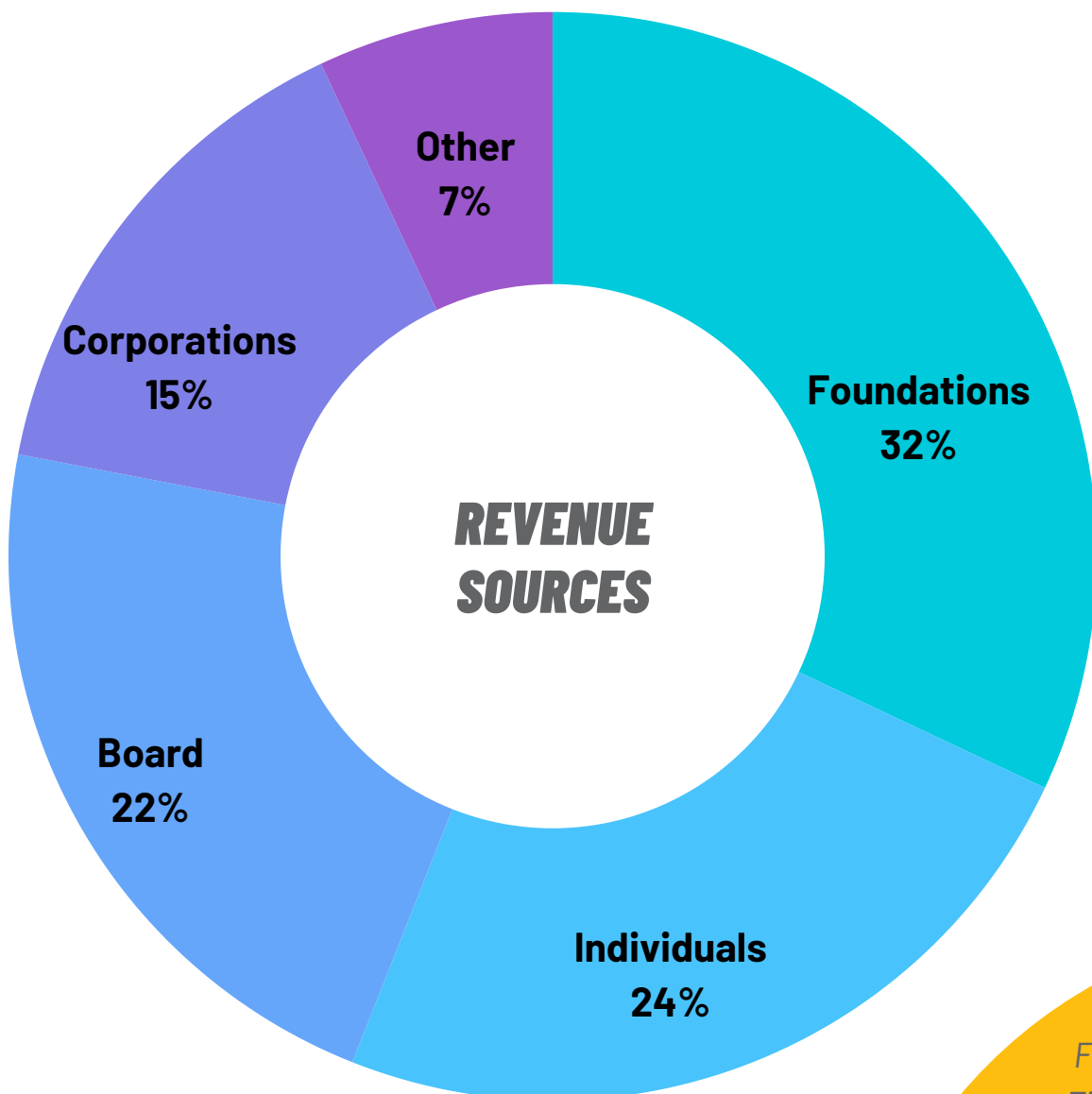
*Alumni

++Emeritus Board Member

FINANCIALS

During our 2023 fiscal year (October 1, 2022-September 30, 2023), our development team worked to solicit and secure funds from our generous community of corporate, foundation and individual donors. We ultimately raised \$4.8M -- 100% of our revenue goal -- and ended the year with a small surplus.

In March, we held our 20th Anniversary Gala honoring David Banks, NYC Schools Chancellor. We also hosted our Golf Outing and Associate Board Soirée!



Financials for
Fiscal Year '23
(Oct. 1, 2022 to
Sep. 30, 2023).



***THANK YOU FOR
YOUR SUPPORT***

