

DEAR SUMMER SEARCH COMMUNITY

For 30 years, Summer Search has served young people who have great potential but limited access to the resources, opportunities, and relationships needed to pursue and achieve their academic and professional pursuits. In 2020, that inequity came to the forefront like never before.

The COVID-19 pandemic, the subsequent economic crisis, and continued racial injustice made for an unprecedented year for all of us. The young people and families we serve have been disproportionately affected by the health, economic, educational, and social impacts of these crises.

We are inspired by the ways the Summer Search community has adapted to continue serving our students in a year with so much uncertainty and countless challenges:

- Our resilient students and school partners who are navigating virtual and hybrid learning while taking on additional responsibilities to support their families;
- Our talented alumni who continue to contribute to Summer Search in significant ways;
- Our committed board members who demonstrate great care for our staff and students;
- And my dedicated colleagues on the Summer Search team who show up every day with the utmost care for one another and for our young people.

Summer Search will remain a steadfast support for our participants and their families. We will continue to fight to ensure all young people can thrive.

Mare A. Spirch

Dr. Marc Spencer

OUR BELIEF

We believe our world is better off when everyone can discover their purpose. Yet, for too many young people, our society creates unjust obstacles that unfairly block their search.

Every day we break down barriers and fight for equity for our students by connecting them to expansive opportunities and a community of support. We partner with them in their discovery that they possess not just the talent, but also the inner strength to carve their place in the world.

Because when all young people can cultivate the power and courage already inside them, they are unstoppable.

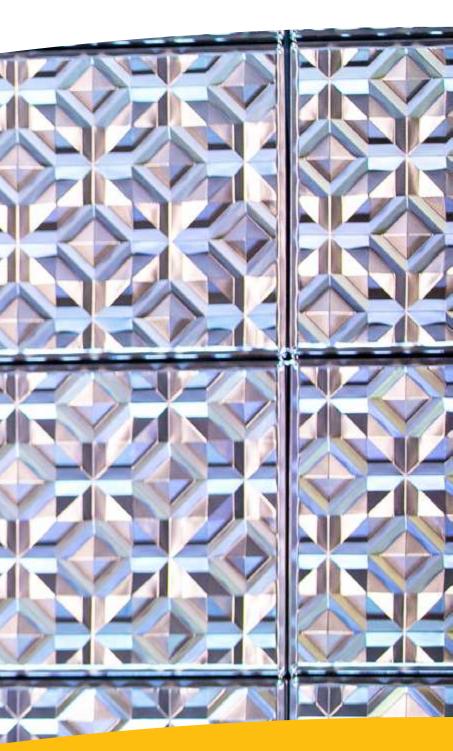
I dream big, but I know I can do it, and Summer Search pushes me to set higher goals and to see that I have the power to do anything. I want to thank Summer Search because it helps young students like me that are afraid of many things. Summer Search helps us by providing the tools to overcome our fears and challenges.

66

77

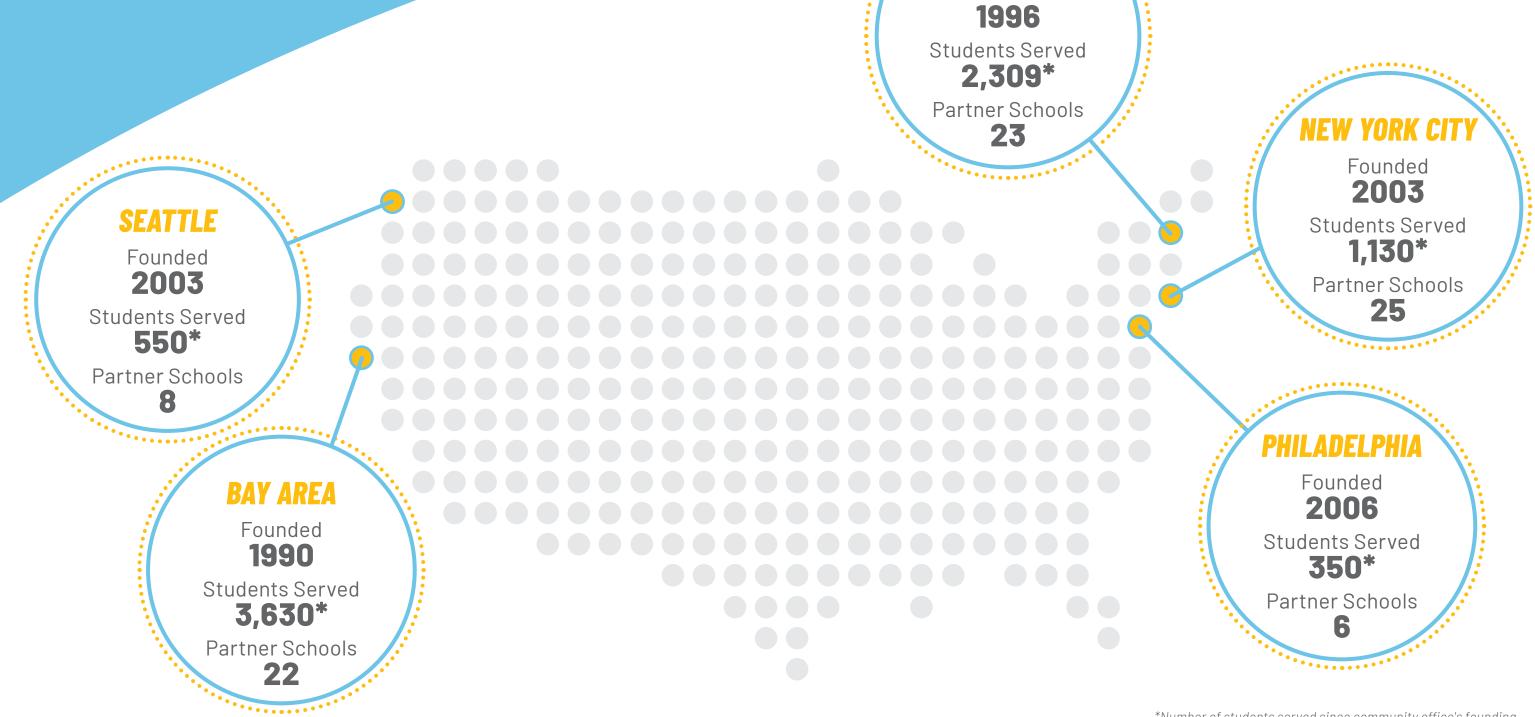
SUMMER SEARCH

CELEBRATING



FRANCISCO SUMMER SEARCH HIGH SCHOOL STUDENT

30 YEARS. 5 COMMUNITIES. 8,000 UNSTOPPABLE SUMMER SEARCHERS.



BOSTON

Founded

*Number of students served since community office's founding.

OUR PROGRAM

SUMMER **EXPERIENCE #2**

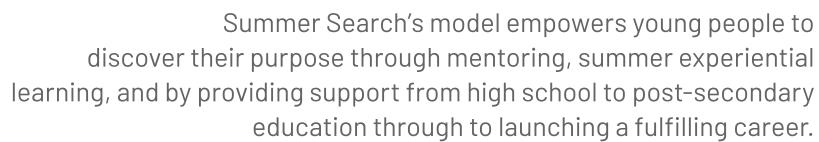
Adventure/Academic/Community **Experience of Your Choice**

POST SECONDARY

College, Career, &

SENIOR YEAR

Post Secondary/Career **Exploration Mentorship**





SUMMER **EXPERIENCE #1**

Group Outdoor Adventure



Acceptance & Mentorship





Financial Mentorship

Summer Search's model empowers young people to education through to launching a fulfilling career.

OUR MENTORING

IN 2020, SUMMER SEARCH MENTORS SPENT **15,516** HOURS CONNECTING WITH STUDENTS.

The power of the Summer Search program comes from the depth of support we provide on the individual level and the mutual investment made by each young person who chooses to partner with Summer Search.

Students build long-term, trusting peer and mentor relationships through 1:1 and peer group mentoring facilitated by our professionallytrained mentoring staff.

Our unique Participant-Centered model supports students to:

- Learn and grow from their lived experiences through cycles of action and reflection;
- Have space to claim their racial and cultural identity while building understanding of how identity influences how others experience them;
- Become thriving adults with purpose and financial well-being.



DESPITE UNPRECEDENTED CHALLENGES, SUMMER SEARCHERS ARE SUCCEEDING!

- THRIVING: Alumni were 3× more likely to report responses on a measure of emotional, social, and psychological well-being consistent with 'flourishing,' compared to a national sample of adults in the U.S.
- 82% agreed with the statement 'I am always looking to find my life's purpose.'
- 80% feel 'optimistic' about future job opportunities, compared to the national average of 65%
- ▶ 97% of high school seniors were accepted to 2-year or 4-year colleges
- ▶ 66% earn a bachelor's degree compared to 21% of their peers
- The majority of alumni hold debt of less than \$30K compared to \$50K for adults aged 22–35 who borrowed money for college



STRATEGIC PLAN UPDATES

GROUP MENTORING

At a time when young people are experiencing an unprecedented level of social isolation, group mentoring is a chance to connect.

We began integrating group mentoring into our model at 4 of our 5 sites, following a successful pilot that found that offering both 1:1 and group mentoring led to increased student engagement, strong student outcomes and greater efficiency in program operations.

- ▶ 98% of group mentoring students were accepted to college*
- 86% of students said group mentoring gave them an opportunity to strengthen their sense of values, agency, social emotional learning skills, and critical consciousness

Following office and school closures due to COVID-19, all groups shifted to meeting virtually. By 2022-23, all high school students in Summer Search will participate in the hybrid model.



*From our initial Group Mentoring pilot.

STRATEGIC PLAN UPDATES

DEPTH MENTORING INSTITUTE

For 30 years, Summer Search has pioneered a model of professional mentorship for first-generation students. In 2019, we launched the Depth Mentoring Institute (DMI) to share our learnings, techniques, and practices.

The first workshop was a learning space for Summer Search staff focused on understanding our Depth Mentoring approach to working with young people, developing adolescent development and trauma-informed practices, and 'training the trainer' on group development and facilitation that supports critical consciousness. This enabled local trainers to bring their learnings back to their communities.

Our longer-term vision for the Institute is to offer similar trainings to a wide variety of outside partners and audiences, establishing DMI as an external resource center for other youth-serving professionals in the field.



STRATEGIC PLAN UPDATES

POST-SECONDARY REDESIGN

In alignment with our refreshed Theory of Change, we are designing a new Post-Secondary Program to support a broader set of mid- and long-term outcomes for our participants in addition to educational attainment: career readiness, integrated identity, sense of purpose, and financial well-being.

As we evolve to better meet the needs of our students, we launched Summer Search CONNECT, a brand new digital portal for Summer Search students, alumni, staff, board members, and our external partners. CONNECT is a place for centralized resources, coaching, and networking between participants and volunteers, as well as a hub for professional development opportunities and job postings—building a diverse talent pipeline between Summer Search and our partners.



summer search **CONNECT**

My favorite part was seeing the diverse experiences that our users shared, from starting their own business to being a seasoned professional in their respective field. I'm excited to see how CONNECT will continue to improve and provide a more immersive experience for our unique community!

66



VAN NGUYEN SUMMER SEARCH ALUMNUS

HOLISTIC AND TRANSFORMATIVE **SUPPORTS DURING THE COVID-19 PANDEMIC**

In 2020, Summer Search adapted to a new, virtual world while remaining steadfast in our ultimate goals. These are some of the ways our community shifted over the last year.

MENTORING UNINTERRUPTED

In the midst of school closures and stay-at-home orders, Summer Search's weekly mentoring for our students continued uninterrupted throughout the year.

Our staff found innovative ways to stay connected to our students, adapting our programming to be delivered digitally. Mentoring conversations continued over the phone and moved to video, as did post-secondary advising, workshops, and program events.

These virtual connections, both 1-on-1 and with their peer groups, offered much-needed safe spaces for our young people to process, explore, and relate to what is happening in the world.







I'm grateful to have had you as a Summer Search mentor during my time in high school. Your empathy and kindness made it easy to open myself up to an abundance of experiences both in and out of the classroom. The skills that I picked up are a product of the encouragement I received from you and the Summer Search staff pushing me to be my best!
What I gained are life experiences and friendships that I will hold forever.

Chargest William



YUSUF SUMMER SEARCH ALUMNUS

COVID-19 RESOURCES AND EMERGENCY FUND

In March, we launched an emergency fund to help our students and families who were facing urgent expenses related to COVID-19; a crisis disproportionately impacting low-income communities and communities of color.

These funds provided critical aid to our students and families with rent, utilities, groceries, medical bills, and technology needs. The funding also supported our postsecondary students with travel expenses and lost wages for those who had to unexpectedly leave campus.

Thanks to our generous community, we have distributed more than \$345,000 to students and their families.

Throughout the year, our staff also made sure that Summer Searchers were connected to resources, as well as up-to-date information about the pandemic.



Many Summer Searchers also gave back to their communities in a variety of ways during the pandemic.

Donaciano, Bay Area mentor and alumnus (above), mobilized his network to collect donations for a local toy drive.



Social distancing and travel restrictions didn't stop us from providing meaningful and challenging summer experiences for our students. Our community acted quickly to ensure that our students had opportunities for summer experiences in our first-ever virtual summer.

Thanks to the hard work and creativity of our incredible staff, dedicated volunteers (including alumni!), and summer partners, we offered online programming that focused on Post-Secondary Preparation, Career Exploration, Financial Literacy, Well-Being, and more. Althou i our tr 77 and c

Although we may not have been able to go on our trips, I still did a lot of self-discovery and completed my goals.

My greatest success during my summer program experience was getting to understand myself better. Through learning about myself, I realized what impact I want to make on my community.

SUMMER 2020 IMPACT

- Students took part in 60+ virtual programs
- 98% of students said they would recommend these programs to their friends
- 93% of students said they had fun in their summer program
- 79% of students said they were challenged by their workshop





This program taught me to be more empathetic, learn how to work better with people, and speak up about topics I am passionate about. This is everything high school should be and more!

EMMANUEL SUMMER SEARCH HIGH SCHOOL STUDENT

SUPPORTING OUR POST-SECONDARY STUDENTS & ALUMNI

Throughout the year, we continued redesigning our Post-Secondary Program to more broadly support student success as they pursue their goals beyond high school.

As COVID forced the closing of college campuses, changes in their programs, the loss of jobs and internships, and graduating in a pandemic, we maintained our support. We provided online mentoring, peer connection opportunities, home learning resources, and virtual professional development advising that featured alumni panels, career coaching, and strategies for adapting to the new reality and standing out to employers.

In the weeks since launching Summer Search CONNECT, we have 1,300 registered users, more than 70 job opportunities, and 200 career coaches on the platform... and counting.



66 My greatest success lay in talking to my mentor. He helped me solidify my post-secondary goals and have more confidence 77 in pursuing them.

wirg Universit

Jessita Marie Bogan

mania

SUMMER SEARCHE



SUMMER SEARCH POST-SECONDARY STUDENT

BLACK LIVES MATTER COMMUNITY SERIES

In early June 2020, Summer Search launched our Black Lives Matter Community Series in response to the ever-growing and unacceptable list of Black and Brown people who have been killed because of violence and racism in the U.S.

In this three-part series, we:

- Held space for our community across the country to come together virtually to mourn and heal, featuring voices from Summer Search staff, students, and alumni;
- Learned from experts in the education, healthcare, wealth, and sports industries about how systemic racism shows up in so many areas of our lives;
- Focused on activating, organizing, and identifying strategies that each one of us can employ in our collective effort towards racial equity and liberation.

We will continue this series as the **Championing for Justice & Equity** initiative, a new educational program geared to increasing understanding on how we can build our society towards inclusion and innovation.





The dual pandemics also impacted the well-being of our staff.

We shifted promptly to fully-remote operations to help limit our staff's exposure to COVID-19 and will reopen our offices as soon as it's safe to do so.

We are prioritizing staff well-being by providing flexible sick leave, accommodating flexible schedules, supplementing

federal benefits, and providing a range of supports to promote mental health and self-care. We are providing tools and shifting expectations so that staff can be well, resourced and show-up fully for our participants.

WE'RE IN THIS TOGETHER

We are profoundly grateful for our generous network of partners and supporters—high schools, summer experience providers, corporate partners, foundations, and donors—who have continued to make Summer Search a priority. Their support has been exceptional.

Listed are our 2019 Summer Experience Partners, most of whom have hosted our students for many years. 2020 presented a variety of challenges, and our partner organizations were impacted directly and acutely by pandemic-related obstacles. We are humbled and inspired by their ability to prioritize safety, pivot to new business models through tough times, and remain in partnership with us wherever possible for the long term.

Read more at summersearch.org/summerpartners

SUMMER EXPERIENCE PARTNERS

Adventure Risk Challenge	ldyllwil
Boston University Summer Term	lthaca
Center for Creative Youth	Maine ⁻
Chewonki	Nation
College Orientation Workshop	Northw
Concordia Language Villages	Outwa
Courageous Sailing	Philade
Deer Hill Expeditions	Putney
Deva Healing Center	Road L
Environmental Traveling Companions	Sierra
Experiment in International Living	Snow F
Fuller Center for Housing	Studer
Futures and Options	Summ
Gateway Mountain Center	Summ
Global Exchange	Summ
Global Glimpse	Super
Global Leadership Adventures	Teton S
Global Routes	Univer
Global Works	Visions
Global Youth Village	Voyage
Go Adventure	Wasato
Hampton University Pre-College Summer Program	YMCA (
Hurricane Island Outward Bound Schools (HIOBS)	

ld Arts College Summer College Teen Camp al Outdoor Leadership School west Outward Bound School (NWOBS) rd Bound California (OBCA) lelphia Outward Bound School (POBS) School Summer Programs ess Traveled Nevada Journeys Farm: The New England Craft Program nt Conservation Association er Academy at Suffield er Springboard er@Brown Camp Science Schools rsity of Delaware Summer Edge S eur Outward Bound School (VOBS)

ch Academy

Camping & Outdoor Leadership

PARTNER **SPOTLIGHT**

17-YEAR PARTNERSHIP WITH THE CHARLES HAYDEN FOUNDATION

In December 2020, Summer Search Boston and New York City were awarded a \$250,000 grant signifying the 17th year of partnership with the Charles Hayden Foundation.

When the Charles Hayden Foundation made its first grant to Summer Search Boston in 2003, we were serving fewer than 45 students. Today, our Boston and New York City sites are collectively serving more than 3,400 Summer Searchers, with the beneficial effects of our programming rippling to their families and communities.

Relationships Matter

The Charles Hayden Foundation's commitment to its mission remains deeply personal. The Foundation's leadership team knows our students; their names, their stories, their schools, their hopes for the future. Enormous thanks to Kenneth

Merin, Carol Argento, and Sonni Holland for their unwavering commitment to Summer Search students and our program.

Black Lives Matter

We are particularly grateful to the Charles Hayden Foundation for their commitment to working towards racial justice in their philanthropic practice and for thoughtfully engaging their grantees in candid and trusting conversations for learning and feedback. Together, we will meaningfully impact the future of racial and social equity.

Impact

More than 1,500 Boston and New York City Summer Search alumni are now making their way in the world as purposedriven, thriving young adults and contributing to a more powerful, effective, and just society.



Students from Summer Search Boston at their Leadership Dinner in 2019

SPECIAL THANK YOU TO THESE CORPORATE AND FOUNDATION PARTNERS!

Alaska. AIRLINES



The **Charles Hayden** Foundation

Jolene McCaw Family Foundation









WELLINGTON MANAGEMENT[®]



KORET FOUNDATION

Safeco Insurance

THANK YOU TO THESE CORPORATE **AND FOUNDATION PARTNERS!**

This list recognizes institutions who provided generous financial support during/for fiscal year 2020 (October 1, 2019 to September 30, 2020).

\$100.000+

Auction Napa Valley Barclays Benevity The Bengier Foundation ~ The Brown Family Foundation Central Pennsylvania Scholarship Fund Citizens Bank **City National Bank** City of New York Fidelity Charitable Gift Fund Frank H. and Eva B. Buck Foundation General Atlantic Foundation Gruber Family Foundation The Charles Hayden Foundation JPMorgan Charitable Giving Fund The Koret Foundation Lloyd G. Balfour Foundation, Bank of America, N.A., Trustee Marin Community Foundation Jolene McCaw Family Foundation Napa Valley Vintners The National Christian Foundation The NYC Young Women's Initiative **One8** Foundation Parker Family Foundation Elizabeth R. & William J. Patterson Foundation The Pinkerton Foundation The Price Family Foundation PwC LLP

Qatalyst Partners Ouest Foundation The San Francisco Foundation SAP Concur Schwab Charitable Fund Silicon Valley Community Foundation The Strandberg Family Foundation ~ Strategic Grant Partners The Solon E. Summerfield Foundation Vanguard Charitable Endowment Program Wellington Management Foundation

\$50.000-99.999

Altman Foundation Arcadia Charitable Trust AT&T The Barton Family Fund Bernard Osher Foundation DJ Charitable Foundation Dodge & Cox Fullerton Family Foundation Goldman Sachs Gives The Hirsch Family Foundation Horace W. Goldsmith Foundation The Janey Fund Jewish Community Federation & Endowment Fund The Kimball Foundation The Klarman Family Foundation The Knossos Foundation Liberty Mutual Foundation Loomis, Sayles and Company Morgan Stanley The Richard L. and Suzanne S. Levy Fund of the Philadelphia Foundation **RBC** Foundation USA Safeco Insurance Fund SAP Select Equity Group Foundation

William E. Simon Foundation State Street Foundation, Inc. Sterling National Bank Stupski Foundation Susquehanna Foundation

\$25.000-49.999

The Achelis and Bodman Foundation Adams Street Partners Amelia Peabody Foundation Bank of America Charitable Gift Fund BlackRock BMGI Boston Police Department Bylo Chacon Foundation The Dan and Stacey Case Family Foundation Coach Foundation, Inc. Coca Cola Beverages The Dan and Stacey Case Foundation The EACH Foundation The Eranda Rothschild Foundation ΕY Frequency Therapeutics Bill & Melinda Gates Foundation Goldman, Sachs & Co. Hamilton Family Charitable Trust The Keith Haring Foundation Hellman Foundation Impact Assets J.M.R. Barker Foundation Makena Capital Management Medina Foundation Microsoft Matching Gifts Program M.J. Murdock Charitable Trust New Balance Foundation Stavros Niarchos Foundation (SNF) Nordblom Family Foundation Owen Marie Fund PHL COVID19 Fund Raymond James Charitable Endowment Fund Nancy P and Richard K Robbins Family Foundation **Robin Hood Foundation** Rubens Family Foundation Sarita Kenedy East Foundation, Inc The Seattle Foundation

Shippy Foundation Silver Family Foundation Truist Union Bank YHB Charitable Endowment

\$10,000-24,999

ABD Insurance Adobe Adtalem Global Education Alliant Insurance Services, Inc. Amazon AXAXL Bain Capital Children's Charity, LTD Berwind BlackRock Matching Gift Program Bank of New York Mellon Charitable Giving Program/ Alice P. Chase Trust The Boeing Company Bravo Foundation Bridgewater Associates, LP **Capital Dynamics** Cerberus Capital Management, LP Charities Aid Foundation Charitybuzz The Charles E. Ellis Trust for Girls Clapboard Hill Private Wealth Clorox Company Foundation Colliers International Combined Jewish Philanthropies Corner Foundation Inc The Crebilly Foundation Hilda and Preston Davis Foundation Deloitte Equinix The Estée Lauder Companies Inc. The Ethel D. Colket Foundation Fairfield County's Community Foundation FThree Foundation Google Matching Gifts Program Greater Kansas City Community Foundation The Hannah and Ryan Barry Memorial Foundation Harbor Point Charitable Foundation The Hassel Foundation The Holborn Foundation (at the request of Marcella and Pieter Boelhouwer) HSBC Private Banking

The Hyde and Watson Foundation

In School & Out of School Fund, a Community Impact Fund of Napa Valley Community Foundation
John Hancock Financial Services
John Pritzker Family Fund
JPMorgan Chase Foundation
The Kelly Family Foundation
The Patricia Kind Family Foundation
KPMG
The Lenfest Foundation
LEWIS Global Communications
George Link Jr., Foundation Inc.
Lone Pine Foundation, Inc.
Lovett-Woodsum Foundation, Inc.
Mackenzie Family Foundation
Meridian Bank
Monticello Asset Management, LLC
Morgan Stanley Global Impact Funding Trust
Morgan, Lewis & Bockius LLP MYDAR Foundation
The New York Community Trust
Eve Niquette and Charles Pohl The Norcliffe Foundation
Oak Hill Advisors
Ofelia Gigante Family Foundation Otto and Marianne Wolman Foundation
Paul, Weiss, Rifkind, Wharton & Garrison LLP The People's Community Foundation of Eastern
Massachusetts, Inc.
Ramsey McCluskey Family Foundation
Realize CPA, LLP
Rosenberg Ach Foundation
Sage Foundation
Seiler LLP
Shawmut Design and Construction
Silicon Valley Bank
Silicon Valley Bank Foundation
Simpson Thacher & Bartlett LLP
State Street Corporation
The Stuart Family Foundation, Inc.
Seth & Angie Taube Foundation
T.L.L. Temple Foundation
The TJX Foundation
United Way of the Bay Area
The Vanguard Group Foundation
Vanguard Matching Gift Program
Warriors Community Foundation
WCI Corporation
Wells Fargo
William M. King Charitable Foundation
Winiarski Family Foundation

FY20 SUMMER SEARCH BOARDS

NATIONAL BOARD

TEKE KELLEY, Chair ANTOINE ANDREWS JOHN BRENNAN ERIK CHRISTOFFERSEN **TYSON CLARK** JILL COWAN ANDRE M. CUERINGTON STEPHANIE DIMARCO JEFF DORIGAN SUZANNE EBERHARD DANA M. EMERY MATTHEW ESPE **ROBIN KLAUS** SASHA KOVRIGA, Alumnus JEAN LEE PAMELA LEHRER IAN MACLEOD TOM MATTIMORE JIM MILLIGAN KURT MOBLEY ROBERT OKUN JABALI SAWICKI, Alumnus **JEFF SHAMES BOBBI SILTEN** DIANA S. STRANDBERG **BRADLEY SVRLUGA** SCOTT THOMAS **GRAVES TOMPKINS** ERIK TOTH

NATIONAL TRUSTEES EMERITI

CYNTHIA BENGIER SALLY HAMBRECHT LINDA MORNELL, Summer Search Founder JOHN OSTERWEIS LIEBE PATTERSON

BAY AREA BOARD

JOHN BRENNAN, Chair CYNTHIA BENGIER DAVE BERRY LORRAINE CAWILI, Alumna ALBERT CHAN, Alumnus JEFF CHANG JOEY CHRISTIANO, Alumnus ERIK C. CHRISTOFFERSEN CAREY H. CONDY ROMIT DEY MARC DIAZ **DINNA EISENHART** ELLEN FAIR HEIDI HOLZHAUER ADAM HOWELL ALLAN JEAN-BAPTISTE **KATE JEFFERS** TEKE KELLEY **ROBIN KLAUS** CHUCK KURZ JOYCE LI NILES XI'AN LICHTENSTEIN, Alumnus TOMLYONS ALEX MCMULLIN ANDREW MERCY **RIA T. NICKENS** ELIZABETH OBERSHAW MICHAEL PENN ZACK PERRY PAM POLITE FISCO JEFFREY S. ROSENTHAL SUSAN TUNNELL RYAN UTSUMI CONRAD VOORSANGER

BAY AREA ALUMNI BOARD

LORRAINE CAWILI, Co-Chair MARIE PIERRE, Co-Chair ANNISSA BYRD CAROLINA CASHAW JANINE CERDENA LEONNA CHENG EDUARDO FERNANDEZ JADA HE, CO CHAIR KELLY HUANG MOLLY INGLISH WAYNE LEE BIYULI ERNIE LOPEZ TONY MAI WILLIAM MONICO JOE MUNAYER KIYAN NG **DIANA NGUYEN** MELISSA NOP HAILEY PHAN SEILA THY **DENNIS XIE**

BOSTON BOARD

JEFF DORIGAN, Chair TONY BRINEY MEG CLOUGH TJ DOUGLAS DAWN FRAZIER-BOHNERT ANTONIO GUTIERREZ, Alumnus ANGELA JACKSON CHRISTINE KOMOLA MATT LAPIDES FREDERIC MARX JAMEY MOCK TROY NEWMAN DAVID O'CONNOR ALISON POORVU JAFFE MARIE SCHWARTZ ELLEN SEGAL TOMMY TRAN, Alumnus ANGEL WILLIAMS FREDERIKA (FREDI) STEVENSON, Founding Board Chair

BOSTON ALUMNI BOARD

TOMMY TRAN, Chair ABDELHAK BELATRECHE ARGENIS DE LOS SANTOS CASEY FANG VERONICA HERNANDEZ JOAM MARMOLEJOS DENISE PEGUERO RACHELLE PIERRE JOYCE PROFILE BREYLIS RODRIGUEZ GEIDY ROMERO GISELLE SABIDO

NYC BOARD

GRAVES TOMPKINS, Chair JONATHAN PRUZAN, Vice Chair THOMAS C. BARRY MICHAEL BLUMSTEIN SCOTT BOWER CHRISTINA BROWN-HAUGEN ALEXANDRU CONSTANTIN, Alumnus JAMES COOPER CHARLOTTE FENG FORD GARY GODSHAW DARIA HIRSCH JACK KOPNISKY ALISON LOCKER DEWAYNE LOUIS TAYLOR LUKOF WALTER NOLLMANN JEAN-MARIE PAINVIN VANESSA RAHMAN ANDREW SAGOR SAAD SIDDIQUI JORDAN SINGLETON, Alumnus MATTHEW SMITH SCOTT THOMAS THOMAS WHEELER JOHN WHITE LEIGH WIT SUZANNE WORDEN NINA YADAVA

NYC ALUMNI BOARD

CARRIE GONZALEZ, Co-Chair PASCAL LOUIS, Co-Chair NATHALY ABREU HNIN AUNG MARISELA CARDONA ANGELA CHEN JOEL FALCON ANNE JEAN-PAUL ELSA SOLOMON DAVID VASQUEZ

PHILADELPHIA BOARD

PAMELA LEHRER, Chair ADEBOLA ADERINTO, Alumna KATE ALLISON LARRY BROTZGE JOE CLARK THOMAS J. COLE, JR. **BRYAN COLKET** ILANA DEAN LORI ESPE **BEN GREENFELD** TING HU ANDREW KAPLAN **BRIAN MADOCKS** PAMELA MCCORMICK MIKE MORGAN TRACY MOTLEY TUAN NGUYEN CHARLES OLIVA STEVE POOLE **BOB RILEY** LUCAS SAUNDERS CHRISTINA SELBY MIKE WHALEN NADIYAH YOUNG, Alumna

SEATTLE BOARD

ERIK TOTH, Board Chair KATE HUDSON, Alumna, Co-Board Chair LAURA YURDIN, Co-Board Vice Chair MITO ALFIERI NEIL BRETVICK SUZANNE EBERHARD NATASHA GREYBER ANTONETTE HARMON **ROBERT HARMON** ROBYN HSU MICHELE JANES ANDY JOHNSON CARLY KAUFMAN MUSA KEWA ELIZABETH LAUGHLIN JEAN LEE CHRISTINA MACDONALD MARIANA PRECIADO, PH.D. RACHEL TAUSEND ALISA VITELLO

SEATTLE ALUMNI BOARD

MARIE ANGELES, Chair BAO-CHAU DO, Vice Chair TIGIST ABEBE MYSONNE BROWN BRENDA FERNANDEZ ELIZABETH GALVAN LEXI RAMIREZ

FINANCIALS

ASSETS

Change in net assets without donor restrictions \$1,847,049 Change in net assets with donor restrictions \$(133,733) Beginning net assets without donor restrictions \$5,062,543 Beginning net assets with donor restrictions \$2,864,394 **NET ASSETS AT YEAR END** \$9,640,253



REVENUE, GAINS (LOSSES), AND OTHER SUPPORT

UE, GAINS (LOSSES), JPPORT	\$18,669,550
losses)	\$(91,886)
ome	\$ 126,933
fts and Services	\$ 817,736
, net	\$ 4,288,551
	\$ 13,528,216

vices	
ram	\$ 38,823
	\$ 4,800,196
and Development	\$ 4,217,754
ary and Alumni Program	\$ 1,949,107
n Services	\$ 11,005,880
ervices	
	\$ 3,594,157
and General	\$2,356,197
ting Services	\$ 5,950,354
ISES	\$ 16,956,234

THANK YOU FOR YOUR SUPPORT. THIS YEAR, AND ALWAYS!

ALC: YOU A

